



### Summary of Total Rewards

- 401K Plan with employer match
- 8, 9, 10, 11, 12, 24, and 48-Hour Shifts
- Company Paid AD&D Insurance
- Company Paid Continuing Education – 24-7ems.com
- Company Paid Life Insurance
- Company Provided Uniforms – including shirts, pants, belt, jackets, badge and hat
- Competitive Pay
- Dental Insurance
- Disability Insurance
- Discounted Employee Pricing Arrangements
- Employee Assistance Plan (EAP)
- Flexible scheduling, with full, part-time or per-diem opportunities
- Health Insurance – HMO and PPO plans available
- In-Service Education
- Paid Holiday's/Holiday Premium Pay
- Paid Jury Duty
- Paid Sick Leave
- Promotional Opportunities
- Section 125 Cafeteria Plan
- Paid Time Off/Vacation
- Vision Insurance