



Summary of Total Rewards

- 401K Plan with employer match
- 8, 10, 12, 24, and 48-Hour Shifts
- Company Paid AD&D Insurance
- Company Paid Continuing Education – 24-7ems.com
- Company Paid Life Insurance - Guardian
- Company Provided Uniforms – including shirts, pants, belt w/buckle, jackets, and hat
- Competitive Pay
- Dental Insurance - Anthem
- Disability Insurance
- Discounted Employee Pricing Arrangements
- Employee Assistance Plan (EAP)
- Employer On the Go Statements online
- Flexible scheduling, with full or part time opportunities
- Health Insurance – Aetna HMO and PPO plans available
- In-Service Education
- Paid Holiday's/Holiday Premium Pay
- Paid Jury Duty
- Paid Sick Leave
- Promotional Opportunities
- Section 125 Cafeteria Plan
- Vacation Leave/Paid Time Off
- Vision Insurance – Anthem